

***Regional School of Public Administration
ReSPA***

Danilovgrad, Montenegro

www.respaweb.eu

**IMPROVING MERIT RECRUITMENT
PRACTICES IN THE WESTERN BALKANS**

**Good Governance Conference, 23rd and 24th June 2016,
Vienna (Austria)**

Mission

Improve regional cooperation, promote shared learning and support the development of public administration within the Region and through this, support integration to EU;

Vision

Effective, innovative, accountable and professional Public administration

Values

Model of excellence
Responsiveness
Inclusiveness
Innovation

ReSPA Objectives



To support closer cooperation of public administrations in the Western Balkan region



To support capacity development of civil servants in line with principles of European Administrative Space



To strengthen administrative capacities for EU integration of Western Balkan countries



ReSPA Main Achievements in 2014-2015

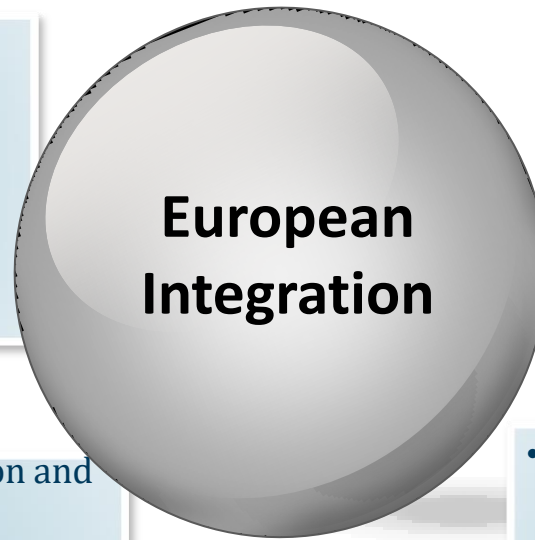
Over **100**
networking and
capacity building
activities

Over **2,000** trained
public servants from
the Western Balkans

Over **300**
international and
regional experts

10 regional
comparative research
projects with policy
recommendations

- Increased capacity of public administration in the ReSPA Members necessary for successful conducting of the European Integration process
- Close regional cooperation and exchange through lessons learned



- Facilitated and enhanced cooperation and exchange of experience in Public Administration Reform and European Integration activities in ReSPA Members;
- Support exchange of good practices in PAR principles implementation
- Promoting Public service quality
- Comparative research and recommendations



- Ensured effective coordination of the implementation of the Governance for Growth pillar of the SEE 2020 Strategy.
- Business friendly environment promotion
- Citizen centered approach



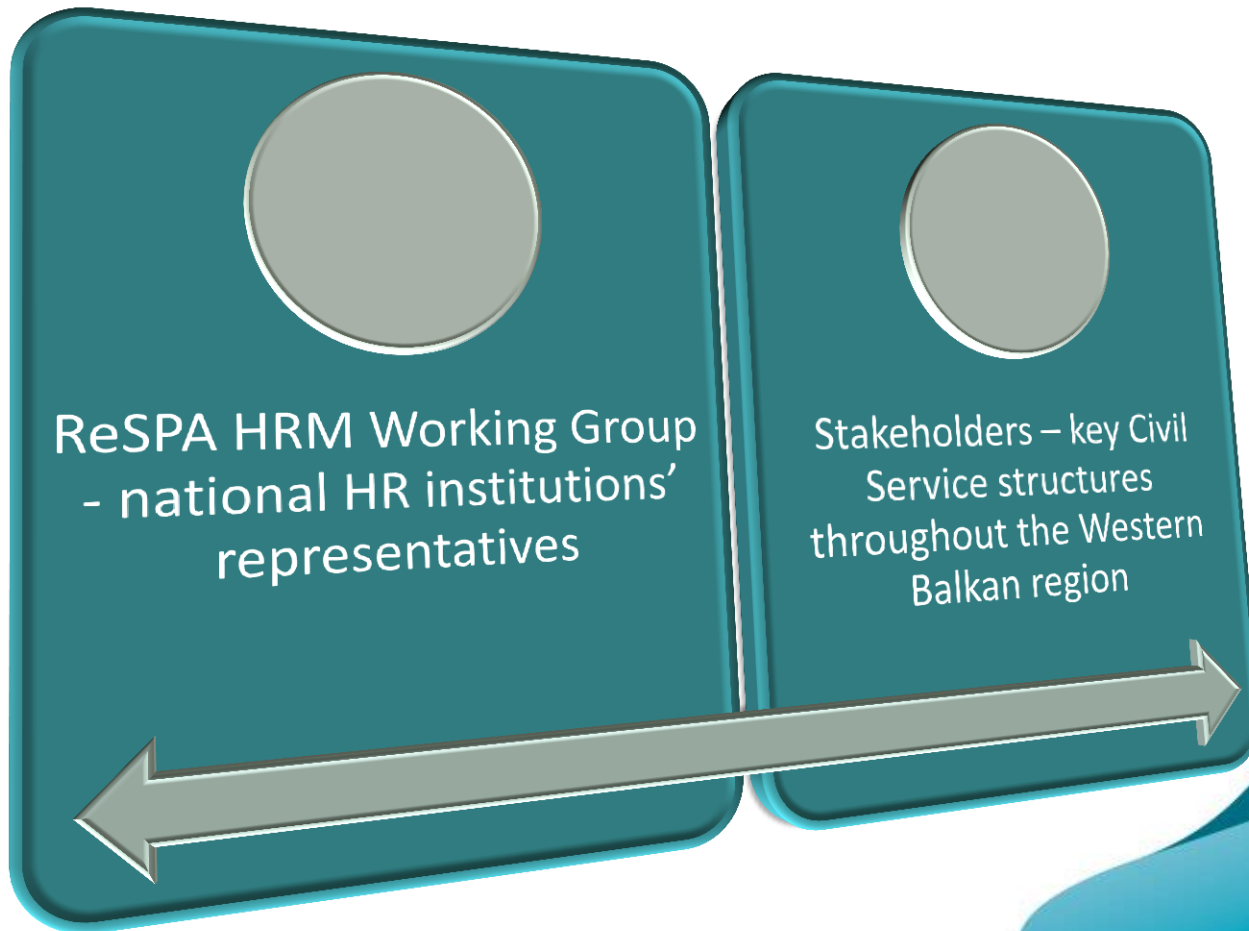


ReSPA Regional comparative study Research Methodology

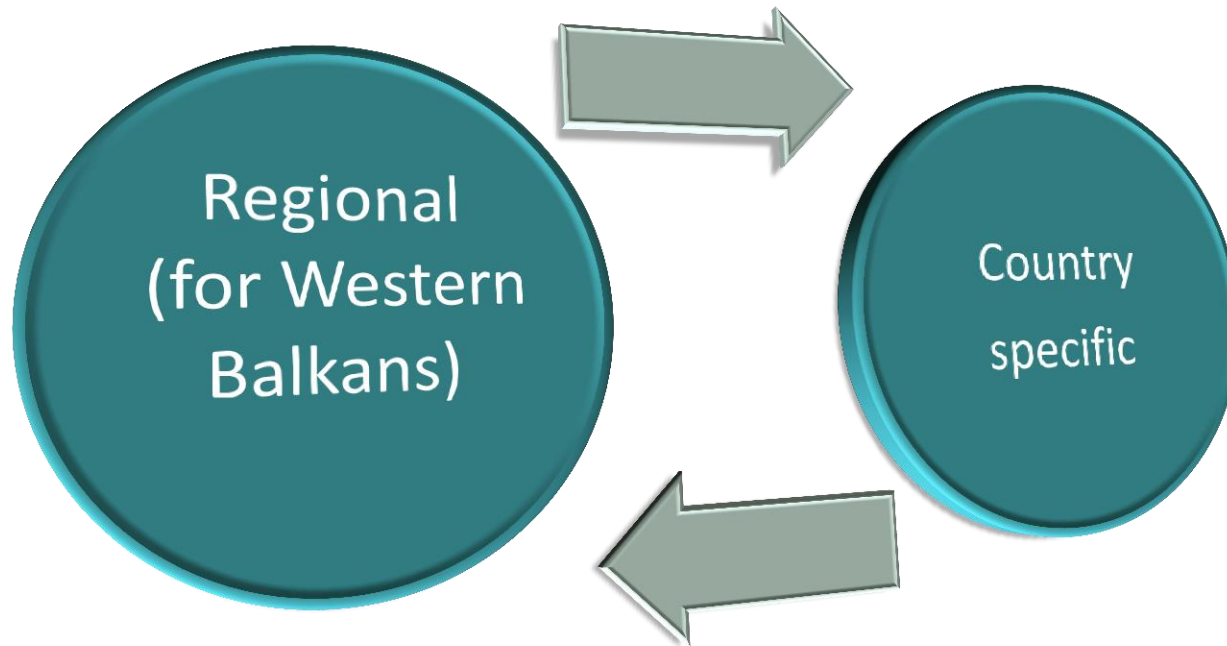




Research Methodology (cont.)



Findings and Recommendations



Thank you for attention!
Vielen Dank für Ihre Aufmerksamkeit!



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